

## **BERNICE L. FIELDS**

**OCCUPATION:** Arbitrator, Mediator, Neutral Investigator

**ADDRESS:** 1717 Washington St. N.E. #310  
Minneapolis, Minnesota 55413

**TELEPHONE:** 612 781 2506

**FACSIMILE:** Email Documents

**E-MAIL** fieldslaw100@gmail.com

**LABOR RELATIONS  
EXPERIENCE:**

Twenty-seven years as an attorney representing individuals and groups in State and Federal litigation; Twenty years as an arbitrator/mediator involving Labor Employment Law, Consumer issues, and Discrimination.

**EMPLOYMENT  
HISTORY:**

Independent Arbitrator, Mediator

Arbitration Panels

AAA Commercial and Employment Panels (1997-2009)

Federal Mediation and Conciliation Service

Bureau of Mediation Services

National Mediation Board

Financial Industry Neutral Regulatory Authority

Social Security Administration Panel 11

**EDUCATION:**

J.D. University of Minnesota

B.S. Education, Kansas State University

**PROFESSIONAL  
ORGANIZATIONS:**

Minnesota State Bar Association

Conflict Resolution Minnesota

Rule 114 Neutral

**PER DIEM FEE:**    **Per Diem: \$800**

**Docketing Fee: \$200**

**Docketing Fee:**    The docketing fee of \$200 is split between both parties (\$100.00 each) and is due at the time the arbitrator schedules the case.

**Study Time:**    Per diem charges apply *pro rata* to actual time spent addressing issues raised outside the hearing, reviewing pre- and post-hearing submissions and preparation of the award.

**Expenses:** Arbitrator charges \$500 for each day of travel over four (4) hours before and after a hearing. Actual expenses for airfare, hotel and transportation, parking, and car rental. Arbitrator charges mileage at the applicable IRS expense rate. The arbitrator will purchase a non-refundable airline ticket fourteen (14) days prior to the scheduled hearing date. The parties must consent *in writing* to the purchase of the ticket. If the hearing is cancelled after consent is granted by the parties, they will be responsible for reimbursement of the actual cost of the ticket. The arbitrator reserves the right to interim bill for out of pocket expenses prior to the issuance of a decision.

**Admin Expenses:** Actual postage and overnight delivery costs are billed. Copying is billed at \$.10 per page.

**Cancellation:** If the hearing is cancelled or postponed within fourteen (14) calendar days of the scheduled hearing date, one day's per diem is charged for *each* scheduled day of hearings.

07/24/16